

SCHOOL DISTRICT OF AUBURNDALE

STRATEGIC PLAN

2022-2027



BOARD ADOPTED ON NOVEMBER 16, 2022

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The School District of Auburndale and the Strategic Plan

The School District of Auburndale is a rural agricultural school district located centrally in the State of Wisconsin, South of Wausau, West of Stevens Point, North of Wisconsin Rapids, and approximately nine miles East of Marshfield. While Auburndale is a relatively small community, its location neighboring larger communities provides an environment of various trades and professionals who are employed in the nearby cities. Records of the District date back to 1873 with official formation taking place in May of 1875. The majority of the District is located in Wood county, but boundary lines extend into Marathon and Portage County. Currently the school district has an enrollment of 828 students in grades PreK-12. This current year has 149 students open enrolling in and 109 open enrolling out of the district.

The School District of Auburndale created the first Strategic Plan during the 1995-1996 school year. The most recent plan prior to this one focused on the creation of the Vision and Mission Statements that the school adopted in 2013-2018.

A new planning committee was created by the Auburndale Board of Education during the 2022-2023 school year. The updating process was examined and members were selected that would contribute positively to the educational mission of the School District. The committee consisted of the following community members: Tiffany Akins, Jana Becker, Shelly Becker, Craig Becker, Pamela de Boer, Ryan Haffenbredl, Gary Hilgart, Kim Kaiser, Keira Lobner, Misty Lundgren, Mark Lundgren, Leah Meidl, Cheryl Meyer, Brandon Roberson, Leah Schill, Brook Seevers, Rob Teska, Kristin Weiler, Nate Weiler, and Heidi Jo Zenner. School District representatives on the committee included: Joren Anderson, Jodi Ertl, Lora Ledden, Sally Raab, Dawn Urban, Andy Scharenbroch, Steve Van Wyhe, Charles Payant, and Kevin Yeske. The School Board members were: Sue Raab, Sheila Cherney, Kayla Gotz, Mike Sabel, and Scott Karl. Kevin Yeske, District Administrator, facilitated the Strategic Planning process, communications, and production of the plan.

Meetings were scheduled from 6-8 pm on September 14, 28, and October 12, and 26, 2022. The proposed plan was developed during that time and included tours, identification of strengths and weaknesses, categories in which areas of focus should occur, and finally the construction of SMART goals. Work on goals was done in small groups but shared with the entire group so feedback could be provided by all. The Auburndale Board of Education reviewed the Plan on November 16, 2022 and adopted the five-year plan on the same date.

The Strategic Plan was created and updated to meet the needs of the community, give direction, provide proper organization, and uphold a solid structure in achieving the objectives of the School District. This plan will be updated and revised as needed.

STUDENT AND STAFF

Student and Staff SMART goal:

The School Board will continue to encourage and support the work of the culture committee by including financial support in the operational budget. Each spring, the committee will survey the staff and students regarding the culture in the buildings and report to the school board prior to the start of the next school year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Create survey	Culture Committee	Staff/Students	Ongoing	Budget exists
Budget money	Finance Director		(August)	Culture support
Time to survey	Administration			Board report

Student and Staff SMART goal:

The district website will be updated by the Website Coordinator 4 times per year to list all clubs, extracurriculars, athletics and contact person for each organization by the end of the 2022-2023 school year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time	Website Coordinator	Advisors/Coaches	Ongoing	Accurate
Information/Contacts	Administrative Assistant		(4 times/yr)	Updated/Change

Staffing SMART goal:

School administration will create and/or continue “staff appreciation” recognition monthly by highlighting that staff member internally as well as on social media throughout the school year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time to create committee	Building principals	Selection Committee	Ongoing	Selections
Selection process	Staff - Certified/Support		(Sept-May)	published

Staffing SMART goal:

The district will continue the mentor program and monitor its effectiveness by collecting data through surveys and interviews with mentors and new educators. This will occur annually and will be conducted by the building administrators.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Create survey	Building administrators	Mentees/Mentors	Ongoing	Board report
Time to survey	District administrator		(July)	Shared data/
Analyze data for information	Director of Instruction			Survey info.

Staffing SMART goal:

The district will conduct exit interviews either electronically or in person to collect data on why staff leave. This will be shared with the School Board by the district administrator during the summer months following the staff resignation.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time to interview	District administrator	Building principal	Ongoing	Board report
Exit survey (electronic)		Mentor	(July)	

Staffing SMART goal:

Maintain the 18 or less student enrollment in grades K-3 and under the maximum class size at the secondary building by adding staff if needed or moving staff to areas of need. This is to be evaluated annually for the duration of the strategic plan.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time to schedule/enter requests	Counseling Dept	Building principals	Ongoing	Class size
Financial commitment	District Administration Finance Director		(March-Sept)	Staffing ratio

Staffing SMART goal:

District administrators will evaluate staff annually and provide feedback regarding performance through documented evaluations. This will occur using the Effective Educator model for teacher evaluation through the State of Wisconsin DPI.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
DPI model for evaluation Time - Software program	Building principals District Administrator Certified Teaching Staff	CESA Support	Ongoing (March-June)	Completed Y/N

Staffing SMART goal:

To fill open positions with quality trained educators in the District by participating in Job Fairs, communicating open positions on social media, WECAN and contacting district family members annually. Goal will be reached when all positions are filled with a certified licensed teacher in the subject/grade level they are assigned.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time Registration for Job Fairs Social Media/Employment Sites	District Administrator Administrative Assistant	Building principals Interview Committee	Ongoing	Positions filled Y/N

SERVICES

Services SMART goal:

To hire an ELL teacher to provide support for students, staff & community by the start of the second semester or (2023-2024) to bridge the gaps between students, staff, and community to provide an education for ALL learners.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time to recruit, screen candidates	District Administrators	Interview Committee	Ongoing	Position filled
Financial impact	Director of Finance	Building principals		Y/N

Services SMART goal:

To raise students, staff, and community awareness of the district's mental health services through publications. It will be monitored by the district administrator quarterly based on data/feedback.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - meetings/data	District Administrator	Students/Staff	Ongoing	Data analysis
Collaboration - MHC and DA	Mental Health Coordinator	Community	(quarterly)	Board report
Publications				

Services SMART goal:

Raise awareness about the CARE fund to increase donations and provide students with the resources they need and are available to them. Data will be reviewed quarterly by school counselors.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - data/meetings/needs	School counselors	Building principals	Ongoing	Funds and use
Donation Collections/funds		Staff, Community	(quarterly)	increased Y/N

Services SMART goal:

Survey students and community members about interests and talents to teach each other during High School Eagle time for the 2023-2024 school year. Data will be reviewed quarterly by a school administrator.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - create survey/data Scheduling/calendar	Building principal/designee Secondary counselor	Community members Students/Staff	Ongoing (quarterly)	Designated events occur Y/N

Services SMART goal:

By the start of the 2023-2024 school year, the district will form a committee to analyze/review the limitations that restrict the number of students who can attend Helping Hands Daycare to provide this service to our district families.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time Committee formed	Helping Hands Director District Administrator	Finance Director Community	Prior to 2023-24	Expansion in # Y/N

Services SMART goal:

The district will survey the staff regarding volunteer needs and guidelines to increase the number of volunteers within the district to assist in various activities within the schools in the 2023-2024 school year. Data will be checked by the building administrator quarterly (an increase in the number of volunteers or # of times per volunteer).

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - Create survey/data collection Publication - Advertising	Building principals Certified Teaching Staff	Volunteers Secretaries -Background Checks	Ongoing (quarterly)	Volunteer #'s increase Y/N

Services SMART goal:

By the end of the 2022-23 school year, we will create a committee, research, tour and establish a plan of operation for the Personal Needs Program to start for the start of the 2023-2024 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - create committee/tour Space/Location/Access	Building counselors	Building principals Secretaries	Prior to 2023-2024	Program in place Y/N

Services SMART goal:

Promote cardio/weight room, walking halls, and streaming of events by creating a promotional flyer to be shared with the public to increase the awareness and utilization of the services provided by the district. Monitor to see if the number of people utilizing or streaming events increases throughout the next 12 months.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Creation/gathering info	District Administrator	Building principal	Prior to	Completed Y/N
Production of Flyer		Athletic Director	2023-2024	#’s increase Y/N
Promote to public		Secretaries		

SAFETY

Safety SMART goal:

In order to increase safety and awareness for students and bus drivers, a list of rules and procedures will be posted on each bus and discussed with students, safety training and drills will be conducted, administration will report to board regarding safety measures and drills, student health information/concerns/allergies will be on bus sign up form to go to the bus company and driver, and driver safety trainings will occur at least once each month. Bus safety drills, rules, and procedures activities and discussion will occur within the first 10 days of school and will be reported to the district administrator and board of education at the December board meeting.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Training/documentation	Bus Company	Bus Drivers	2023-2024	Board report
Collaboration - Sharing of info	District Administrator	Secretaries/Nurse	School Year	in Dec.

Y/N

Safety SMART goal:

The district will review all intruder or other safety risks and update the safety manual yearly. All employees will receive training regarding ALICE protocols prior to the start of each school year. This will be approved by the Board of Education and submitted to the State prior to January 1 of each year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Training/resources	District Administrator	Building principals	Ongoing	Board report
Update manual	Safety Director	Law Enforcement	Prior to Jan 1	Y/N
Wood County Sheriff Dept.		All employees	of each year	Training Y/N

TECHNOLOGY

Technology SMART goal:

The counseling department at the high school will send a Microsoft proficiency survey to assess student proficiency with Microsoft office. This survey will be sent beginning November 1 until November 15. Completed and returned surveys will be reviewed within one month's time. If survey data reports less than 70% of those returning the survey are not proficient, explore options of requiring a refresher course for senior year students.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Create survey/data Graduate's addresses	High School Guidance	District Administrator Secretaries	Nov. 2023	Surveys sent Y/N

Technology SMART goal:

Verify that teachers and students have access to programs and devices that will allow them to meet the course requirements. This will be accomplished by creating a form/application that identifies what programs, device, access, is needed to meet the course requirements. Applications will be available prior to the start of the course and are due the first week of class.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Create form Gather information	Dir. of Instruction Technology Dept.	Staff Guidance counselor	Prior to 2023-2024	Form created Y/N

COMMUNITY RELATIONS

Community Relations SMART goal:

In order to provide structure and clarity within the courses taught, each staff member will complete the learning objectives for the courses they teach throughout the 2022-2023 School Year. This will be verified by the Director of Instruction and District Administrator at the July Board meeting. These objectives and standards will be available for inspection by parents and staff. Additional professional development opportunities will be provided for staff choosing to complete this goal beyond the school contracted day/year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - identify/record targets	Teaching Staff	Building principals	Ongoing	Objectives
Budget for curriculum work	Dir. of Instruction		(July 2023)	identified Y/N
Access to academic standards	District Administrator			Board Report Y/N

Community Relations SMART goal:

In order to assure that the curriculum is aligned with the standards, curriculum mapping will be completed by the end of the 2024 school year. This will include vertical mapping of the standards as they occur in each of the disciplines in the district. This will be verified by the Director of Instruction and the District Administrator prior to the start of the 2024-2025 School Year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Vertical collaboration	Teaching staff	Building principals	Prior to	Mapping
Budget for curriculum work	Dir. of Instruction		Sept 2024	completed Y/N
Access to academic standards	District Administrator			

Community Relations SMART goal:

To increase transparency of the district, the school board will offer open forums, one at the end of the first semester and one at the end of the school year. A survey will also be created and sent out to community members twice a year regarding various board approved questions.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - open forum/survey	School Board	Administrative Assistant	Ongoing	Surveys Y/N
Article - District newsletter	District Administrator	Community	(Jan/July)	Forum Y/N

Community Relations SMART goal:

In order to decrease the overall cost to publish and mail the District Newsletter to the community and provide district news in a transparent and timely manner, the district will create a survey and send it to the community to determine how this could be accomplished. The survey will determine who wants a paper form and who wants electronic form. Based upon survey results, determine if cost and time savings occur by completing in district. Survey will be sent to the community by the end of the 2022-2023 School Year and implemented by the 2023-2024 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - create survey/data	District Administrator	District Mirror Coordinator	Ongoing	Data collected
Budget for newsletter	Administrative Assistant	Printing Vendor	(June/Aug)	Y/N

Community Relations SMART goal:

In order to provide a more transparent user experience on the district website, a committee will be created to provide feedback and suggestions on improving the school website. The committee will make recommendations for website improvements by the start of the 2023-2024 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - collect information	Website Coordinator	Culture Committee	Ongoing	Committee
Budget - if changes are made	Technology Coordinator		(2023-2024)	formed Y/N

Community Relations SMART goal:

Continue to promote community service for students by expanding leadership class, coffee connections, and Mid-State course offerings in our district. This could include: CPR, First Aid, Meat Cutting, Woodworking, Culinary Arts, Finance, Tractor Restoration, and other opportunities through the university.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - research options MSTC - contact	Guidance Department	Building principals Community members	Ongoing (annually)	Opportunities increased Y/N

Community Relations SMART goal:

Provide a Career Day for students to learn about occupations that they may pursue. This would include bringing in experts or professionals who are currently performing the positions and are willing to provide opportunities for our students to shadow. This will be researched and implemented for the 2023-2024 school year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - research/contacts Professionals/Workers	Guidance Department	Building principals Secretaries	Ongoing (2023-2024)	Career Day '24 Y/N

Community Relations SMART goal:

Establish an endowment fund committee to start a new endowment fund for the Auburndale School District. The committee will determine the stipulations of fund utilization. This will occur before the end of the 2022-2023 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - contacts/committee Financial Institution	District Administrator Endowment Committee	Community District Employees	Ongoing	Endowment Fund Y/N

Community Relations SMART goal:

The district will advertise and promote the CARE fund on facebook, weekly newsletter, district mirror, and website, especially around winter/holiday time to encourage the community to donate money, toys, clothes, and hygiene products. This will be done annually.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - create committee/tour	Building counselors	Building principals	Ongoing	Program in place
Space/Location/Access		Secretaries	(annually)	Y/N
Promotion article				

Community Relations SMART goal:

The district will update and install electronic signs for each building, add the school logo to written communications, provide an event admission stamp with school logo, purchase window clings with school logo available for the community to purchase, and establish an alumni hall of fame. This will be done to build community relations and show appreciation for accomplishments of alumni. This process will begin by the end of the 2022-2023 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Budget - Electronic signs	District Administrator	Community	Ongoing	Signs Y/N
Time - Committee/process	Culture Committee	Secretaries	(annually)	H of Fame Y/N
				Logo Y/N

CURRICULUM

Curriculum SMART goal:

All instructional staff at the secondary level will identify subject/grade level learning objectives on the “School year learning targets” form and demonstrate alignment to state standards by June 9, 2023.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - identify/record targets	Teaching Staff	Building principals	Ongoing	Objectives
Budget for curriculum work	Dir. of Instruction		(July 2023)	identified Y/N
Access to academic standards	District Administrator			

Curriculum SMART goal:

Create and implement elective courses and community enrichment programs by exploring innovations at grade and content levels K-12 by determining and addressing learning gaps and overlaps to define, create, strategize, and implement opportunities while establishing timeline goals and strategic use of common planning time and intentional PLCs by June 7th, 2024.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Vertical collaboration	Teaching staff	Building principals	Prior to	Mapping
Budget for curriculum work	Dir. of Instruction	Guidance Counselor	June 7 2024	completed Y/N
Access to academic standards	District Administrator			

Curriculum SMART goal:

Specific grade and content scaffolding and alignment between grades K-12 with trackable learning outcomes and timelines completed and documented with identified curriculum threads by June 7th, 2024.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Vertical collaboration	Teaching staff	Building principals	Prior to	Mapping
Budget for curriculum work	Dir. of Instruction		June 2024	completed Y/N
Access to academic standards	District Administrator			

FACILITIES

Facilities SMART goal:

The district will hire a professional asbestos evaluation company to remove all asbestos in the high school building using an approved engineered plan, including, but not limited to, Jr High Science, Chemistry/Physics, locker rooms, other classroom tiles and update rooms to current standards, ensuring the safety of students and staff. Completion by the summer of 2023 once the board has approved and funds are available.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Summer	Head Custodian	Custodians	Prior to	Asbestos
Budget for asbestos removal	Safety Director		2023-24	removed Y/N
Asbestos removal company	Finance Director			

Facilities SMART goal:

The district will complete the elementary 4K hallway bathroom renovation to update and create a safer environment for students and staff. This will be completed by the start of the 2023-2024 School Year.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - Summer schedule	Head Custodian	Building principal	Prior to	Completed Y/N
Budget for project	Finance Director		2023-24	
Construction companies				

Facilities SMART goal:

The district will increase security at the elementary building by requiring face to face contact prior to building entry with trained personnel, and install an alarm system that will alert when any access points are breached. This will occur by January, 2023.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - hire/study	Building principals	Secretaries	Ongoing	Occurs Y/N
Budget - increased staff	District Administrator		(annually)	

Facilities SMART goal:

In order to increase the safety of the school forest parking and drop off area, lighting to sidewalks, street, and parking lot areas will be added. Parking, drop-off, and pick-up logistics will be shared with the community to keep all community members safe. This will occur before June 20, 2023.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Village of Auburndale - lights	Head Custodian	Community	Ongoing	Safety increases
Budget - parking lot/street	District Administrator	Village Operators	(annually)	Y/N

Facilities SMART goal:

To increase the safety and functionality of the wrestling room, a permanent barrier allowing visibility to the gym but inhibiting passage between the wrestling room and gym will be installed by June 30, 2023.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Budget - permanent barrier	Head Custodian	Finance Director	Prior to	Study Y/N
Time - study need for barrier	Wrestling Coach		June 2023	Completed Y/N
	District Administrator			

Facilities SMART goal:

To regain the functionality of the elementary locker rooms so they can be used by students and athletes, all items will be moved after alternative storage locations are identified. This will occur by January 1, 2023.

<i>Support/resources needed</i>	<i>Who is responsible</i>	<i>Who else to involve</i>	<i>Timeframe</i>	<i>How measured</i>
Time - study/move items	Building Custodian	District Administrator	Ongoing	Completed Y/N
Budget - renovate areas	P.E. Teacher	Staff storage areas	(ASAP)	
	Building principal	Finance Director		

Facilities SMART goal:

The district will develop and implement a work order request system to prevent and correct facility failures. This will include annual maintenance protocols/ walk throughs, with a created check list of each facility. This will occur by January 1, 2023.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - study/create	Head Custodian	Building principals	Ongoing	Completed Y/N
Budget - repair/replacement	Finance Director District Administrator		(Monthly)	

Facilities SMART goal:

In order to minimize distractions for special education students and staff, soundproof exterior walls and dividers will be installed in existing classrooms. This will occur by January 1, 2023.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - Study/renovation	Head Custodian	Spec. Ed Teachers	Summer	Study Y/N
Budget - purchase/installation	Finance Director District Administrator	Building principals	2023	Completed Y/N

Facilities SMART goal:

The district will explore storage systems and space utilization at the elementary school which includes re-evaluation and assessment of all current space utilized. This will occur prior to the 2023-2024 School Year.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - Study/assess needs	District Administrator	Teaching Staff	Prior to	Study Y/N
Budget - remodel/refurbish	Building principal Head Custodian		2023-24	Completed Y/N

Facilities SMART goal:

The district will identify current available space within the buildings utilized for wrestling based upon the number of participants, safety, and functionality. The amount of space utilized for wrestling will be increased by November 1, 2023.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - study/enrollment #'s	Head Custodian	Finance Director	Prior to	Study Y/N
Budget - If more space needed	Wrestling Coach District Administrator		Nov 2023	Completed Y/N

Facilities SMART goal:

The district will identify current available space within the elementary building to increase the size and functionality of special education classrooms based upon the number of students and staff. The amount of functional space for special education will be increased by January 1, 2027.

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Time - study/enrollment #'s	Head Custodian	Building principal	Prior to	Study Y/N
Budget - remodel/renovate	Director of Finance District Administrator	Spec. Ed. Staff	2026-27	Completed Y/N

Facilities SMART goal:

To improve the appearance of all facilities, all mis-matched aesthetic colors will be updated with approved HEX/RGB codes throughout the district. This will occur by June 30, 2025

Support/resources needed	Who is responsible	Who else to involve	Timeframe	How measured
Budget - remove/match	Head Custodian	Building principal	Prior to	Completed Y/N
Time - identify HEX?/RGB	Finance Director District Administrator		2025-26	