

## **550 Volunteer Coaches**

Volunteer coaches can add to the strength of a program through additional supervision, fulfilling necessary administrative duties, and by providing expertise in specific areas. The use of volunteer coaches can also lead to the development of the next generation of paid coaches when vacancies arise. Volunteer coaches are not to be used in lieu of paid coaches when the needs of the program dictate the addition of another coach. Volunteer coaches are subject to WIAA rules and regulations as well as Auburndale School District policies and procedures.

In order to be considered for volunteer coaching, a person must first notify the Head Coach of the sport of interest. Volunteer coaches will be allowed to coach only upon recommendation of the Head Coach, approval of the Athletic Director, and a background check has been conducted through the District Office.

Volunteer coaches will not be compensated in any way for their coaching. (ex. mileage, salary, stipend, etc.). However, if a team makes it to the State level and the volunteer coach has played an integral role in the competitions throughout the season, they may attend the state tournament as part of the team. They may also be issued coaching attire purchased with school funds. Head coaches may choose to provide professional development opportunities for volunteer coaches and pay for these opportunities using their sport activity account.

The head coach should meet in the preseason with these individuals who are eager to coach, possibly on a limited basis, to discover the kind of contributions they'd like to make to the program. Volunteer coaches may be given minor, yet specific responsibilities in order to contribute to the athletic program. If there is an agreement about the assigned duties, the volunteer must complete the Volunteer Coaches Application, along with the required course documentation, and submit the paperwork to the Athletic Director for approval.

Volunteer coaches will not conduct key coaching requirements. School employed coaches will conduct fundamental coaching requirements, and be present at all practices and events. Volunteer coaches may not be the only coach at practice or an event.

Head Coaches will set up and establish a schedule for when the volunteer coach will be assisting and turn this in to the Athletic Director.

In order to coach:

All coaches (head, assistant, varsity, non-varsity, paid, volunteer, etc.) are required to take a sport exam if offered in the sport they coach. These exams will be scored by the WIAA and a confirming e-mail will be sent to the AD to keep on file.

Coaches must complete ASEP courses on Coaching Fundamentals, CPR, and First Aid. They should submit a completion certificate to the Athletic Director to be placed in their file.

Adopted: February 15, 2017