

523.21 BLOOD BORNE PATHOGENS

This policy shall cover all employees who in the performance of their job duties are reasonably anticipated to come in contact with blood or other potentially infectious materials while providing first aid or cleanup of blood or other potentially infectious material.

All employees shall be offered the Hepatitis B vaccinations series. If they choose not to have the Hepatitis B vaccinations, they will be required to sign a declination form. However, any employee who declines the vaccinations may at any time opt to receive the vaccine series at no cost to them.

All employees shall receive training upon employment and annually thereafter.

If an occupational exposure occurs, written report must be completed with the School Nurse or Health Care Coordinator who will then provide for further medical evaluation and/or follow up to the employee's exposure.

All medical information related to exposure incidents must be kept in a confidential manner separate from any personnel files. The employer shall maintain the records for at least the duration of employment plus 30 years.

The District Bloodborne Pathogen policy and plan shall be under continual evaluation and review. Copies are available at the District Office and the respective building Principal offices.

*Legal Reference: 29 CFR 1910.1030 (OSHA Bloodborne Pathogens Standard)
Commerce 32.50 (Wisconsin Department of Commerce)*

Adopted: May 20, 2014